



# The Henry Cort Community College

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Our ref: CDC/JEU

10 July 2019

Dear Parents

## **End of Summer Term and Start of Autumn Term Arrangements**

I am writing to advise you that the college day will finish at **12:45pm** on the last day of term, **Friday 19 July 2019**, and buses have been arranged to depart at 1:05pm.

The first day of the new term is **Wednesday 4 September 2019** and college will be open to all year groups. There will be a slightly later start with all students to be in college for **10:00am**. Buses have been arranged to run 1 ½ hours later than their normal scheduled time. On **Friday 6 September**, Years 7, 9 and 11 will be having individual college photographs taken.

## **Lockers / Bike Locks**

The site team will be working hard to improve the facilities during the holidays and students are asked to clear their lockers and remove any locks. Any bike locks also need to be removed as any locks/contents that remain will be removed by the site team.

## **Aspire Academy**

From September, we will be opening an Aspire Academy at Henry Cort. This new initiative will be to ensure that a select few students are given an opportunity to reach their potential using an alternative approach to the curriculum. It will initially focus on students who find it difficult to access the mainstream curriculum through traditional methods. The Academy will be located within the college site and parents of the students involved will be contacted. They will be asked to attend an information and transition meeting.

## **College Expectations**

Reminders for the new term, please, again, find attached the College Uniform Expectations together with the Ready to Learn expectations. **Please note that trainers (even if they take polish) are not permitted as college shoes.**

## **Staffing**

We will be saying goodbye to some staff; Dr Lansley is leaving to take up an assistant headteacher post at Warblington School, Mrs Howat is emigrating to New Zealand, Mrs Gilhooly and Mrs Beck are retiring and Mr Bagnall, Ms Annandale and Ms Corker are moving on to pastures new, whilst Miss Bowles is leaving to take up teacher training. In addition, Mrs Mead will be starting her maternity leave - we wish them all well for the future.

Congratulations to Mr Plomer and Miss Shuttleworth who are both getting married during the summer. Miss Shuttleworth will be returning to college as Mrs Turvey.

Principal: Ms C Cabbage BSc (Hons), Dip Ed

Senior Leadership: Dr F Lansley BA(Hons), MA(Ed), EdD, Mr T Mitchell BSc (Hons), MSc, Miss L Shuttleworth LLB(Hons), MA, Mrs M Gunn ADSBM

## **ASPIRE**

**ACHIEVEMENT \* SUPPORT \* PERSEVERANCE \* INDIVIDUALITY \* RESPECT \* EXCELLENCE**

Follow us:   

We will continue to be fully staffed with specialists in September and look forward to welcoming; Mr Parker, Assistant Principal/Humanities and Miss Davey – PE. Mrs Hamstead and Miss Gunter joined us at the beginning of June and will be moving to the posts of Higher Level Teaching Assistants from September in Science and Maths respectively.

We will also be welcoming back to the college Mrs Orton, English and Mr Bosoteanu, PE. Ms Hubert and Mrs Andrews have also returned from their maternity leave. Congratulations to Mrs Belasco and Mrs Durrant-Francis who both had baby girls and will be re-joining us in later in the year.

I hope that you all have an enjoyable summer break.

Yours sincerely

A handwritten signature in black ink, appearing to read 'C. Cabbage', written in a cursive style.

Ms C Cabbage  
Principal



### **First Impressions Cards**

The First Impressions cards that the students carry will show equipment, uniform, late to college (am) and conduct outside of lessons. They will primarily be used by tutors when conducting the uniform and equipment checks first thing in the morning. Instead of a college detention, students gaining three strikes on their cards will complete a 5 lesson day in the Ready to Learn room. This system will significantly reduce the number of detentions. For the vast majority of students who continue to have 'strike free' weeks, house points will be awarded.

### **Ready to Learn Room**

Our commitment is that 'every student should have every minute of every lesson disruption free'. As such, if a student fails to adhere to the behaviour expectations in lessons they will be issued with a clear verbal warning, reminding them of the expectations and that their behaviour has not met those expectations.

If the student has to be spoken to again during the lesson, they will be sent to the Ready to Learn room. At that point, they will remain in there for the next 5 lessons. If this occurs during Period 1 that means staying in there for the remainder of the day; if it occurs during Period 4, this will roll over into the next college day, until 5 lessons have been completed.

This process ensures that the sanction is equitable, regardless of the time of day they are dismissed from class. Students in the Ready to Learn room will have a separate break and lunchtime where they will still be able to access the toilets, canteen and get some fresh air.

At some point during their time in the Ready to Learn room, the teacher who dismissed them from class will meet with them to have a restorative conversation. This will enable both parties to clarify expectations and ensure that when the student returns to that class, there is a fresh start.

Whilst in the Ready to Learn room, students will be completing work set by each faculty, clearly timetabled throughout the day. This work will be of a high quality and relevant to the year group curriculum being followed in student's lessons. The work will be completed in an exercise book so that it can then be used for revision purposes when appropriate.

### **Homework Support Sessions**

Running alongside this procedure will be an after-college 'Homework Support' session for all students. However, students will be expected to attend if they fail to complete homework without a valid reason. Teachers will refer students to Homework Support sessions with 24 hours' notice being given, as per our standard detention procedure. This will be a staffed session, enabling students to access the space, resources and academic support that they might need to complete what has been set for them.

### **SLT Detention**

Students failing to meet the required expectations, or failing to attend 'Homework Support' when directed to do so, will be placed in a SLT Detention which will run on a Friday after college until 4:00pm.



Students are ambassadors of the college and are expected to dress and behave in a way that reflects the standards we seek to achieve. If students cycle to/from college they must wear a cycle helmet. **The college will NOT accept incorrect uniform.**



- ◆ **College tie in House colour**
- ◆ **College blazer with logo**
- ◆ **College V neck jumper with logo (Optional).** Hoodies or cardigans are **NOT** acceptable at any time and will be confiscated
- ◆ **Black tailored trousers** must be full length, touching the heel. Skinny/fashion (eg with zips), leggings, jeggings, jersey material trousers and jeans are **NOT** acceptable
- ◆ **Flat black shoes** that can be polished - **NO trainers**, suede, canvas or sports branded shoes i.e Nike, Adidas, Converse or Vans
- ◆ **Black, dark grey or white socks**
- ◆ **Plain outdoor coats** can be worn to and from college over blazers (denim and hoodies are not acceptable) - coats must be removed inside college buildings
- ◆ **GIRLS - Black skirts** must be knee length, if it does not reach the floor when kneeling it is too short. Jersey and lycra material are **NOT** acceptable
- ◆ **BOYS - Black tailored shorts** in extreme weather conditions **ONLY** when normal uniform is relaxed



Slim Fit ZR35 Training Trousers



ZR36 Legging

### PE/ Dance

- ◆ **College PE shirt with logo**
- ◆ **Navy blue PE shorts**
- ◆ **Navy blue PE leggings or training trousers** with Henry Cort logo, this is optional and can be worn as an alternative to shorts. **NO** alternative is acceptable
- ◆ **Sky blue football, white or black sport socks**
- ◆ **Durable trainers** with suitable support. **NO** plimsolls or canvas fashion shoes

Unacceptable	Acceptable
<ul style="list-style-type: none"> <li>◆ Nose studs/retainers</li> <li>◆ Eyebrow, extra ear or tongue piercings</li> <li>◆ No noticeable make up</li> <li>◆ Nail varnish or acrylic nails and nails should be of a natural length</li> <li>◆ No unnatural hair colours or streaks</li> <li>◆ Extreme styles, grade 1 or shaved patterned hair</li> <li>◆ No jewellery apart from 1 plain stud per ear and watch</li> </ul> 	<ul style="list-style-type: none"> <li>◆ 1 plain stud per ear (in the lobe)</li> <li>◆ Watch</li> <li>◆ Identity/medical bracelet</li> <li>◆ Discreet make up– students will be asked to remove overly obvious makeup</li> <li>◆ Natural hair colours only</li> </ul> 