



Essential	Desirable	Assessment Method
	Previous experience of working as a Site Assistant within a school.	Application and Interview
An understanding of Health of Safety requirements	A knowledge of Health of Safety requirements within a school environment	Application and Interview
Demonstrate an understanding of security processes and practices for buildings and grounds	Demonstrate knowledge of security processes and practices for building and grounds within a school environment	Application and Interview
	Knowledge of COSHH regulations in relation to the safe handling and storage of chemicals	Application and Interview
	Knowledge of working to procedures dictated by risk assessments	Application and Interview
Ability to demonstrate safe working practices in relation to the handling and usage of hazardous equipment and tools	Detailed knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools	Application and Interview
Ability to maintain accurate work records and inventories		Application and Interview
	Experience of working in a support capacity in a school with students of a relevant age	Application and Interview
Good Literacy and Numeracy skills and relevant experience of a wide range of practical skills	A relevant qualification in either Caretaking or a practical skill	Application
Ability to demonstrate developed interpersonal and communication skills	Good communication skills with people of all levels	Application and Interview
Ability to identify work priorities and manage own workload		Application and Interview
Approachable, positive, proactive, enthusiastic, honest, reliable, flexible, highly organised, effective time management, effective organisation skills, ability to effectively work as part of a team and commitment to personal and professional development		Application and Interview
	ICT Skills	Application/Interview
Full Driving Licence		Application
	First Aid qualification	Application