



UNIQUE OPPORTUNITY FOR A HEAD OF YEAR Full Time/Permanent Required September 2024

Main/Upper Pay Scale + TLR 2c (£7,492)

This is a unique opportunity to shape the direction of year teams as the college moves from vertical tutors to year group teams. Are you passionate about education and dedicated to shaping the minds of the future generation? We are seeking a dynamic and committed qualified teacher to join our team as a Head of Year. We would particularly like to hear from you if you teach Science but all specialisms will be considered.

We would love to hear from you if you can fulfill the key responsibilities: -

- **Teaching** – Deliver engaging and effective lessons to students within your subject area
- **Mentoring** – Provide guidance and support to students within your assigned year group, addressing academic, personal and social needs
- **Leadership** – Lead and manage pastoral care initiatives within the college, ensuring the well-being and progress of students
- **Parental engagement** – Foster positive relationships with parents/guardians, keeping them informed of their child's progress and any concerns
- **Collaboration** – Work closely with fellow teachers, support staff and leadership team to create a cohesive and supportive learning environment
- **Administration** – Maintain accurate records of student progress, attendance and behaviour, adhering to college policies and procedures
- **Management** – Lead a team of tutors to ensure consistent application of tutor programmes.

Qualifications/Experience:

- Qualified teacher/Proven experience teaching at secondary level to secure positive outcomes for students of all abilities
- Strong leadership and organisational skills
- Excellent communication and interpersonal abilities
- Ability to work collaboratively within a team environment
- Dedication to the well-being and academic success of students
- Understanding of data led improvement priorities.

Why Join Us:

- Opportunity to make a meaningful impact on the lives of young people
- Supportive and collaborative work environment

- Professional development opportunities
- Competitive salary and benefits package
- Free parking
- Employee assistance programme.

This college, and Hampshire County Council, are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that our recruitment and selection practices reflect this commitment. All successful candidates will be subject to a Disclosure and Barring Check as well as other relevant pre-employment checks including on-line searches.

If you are passionate about education and eager to contribute to the development of young minds, we would love to hear from you. Please submit your application form and a cover letter outlining your qualifications and why you are suited for this role to recruitment@henrycort.org. We reserve the right to close the advert early should a suitable candidate be found.

Application forms and supporting documentation can be found on the college website www.henry-cort.hants.sch.uk under the Opportunities tab.

Closing date for applications: Noon, Friday 15 March 2024
Interview Date: TBC