



### COVER SUPERVISOR

Required: ASAP

31 hours per week/39 weeks per year

Grade C: £23,115-£24,140 (FTE)/£16,610-£17,346 (Actual)  
(depending on experience)

The Henry Cort Community College would like to hear from you if you have some experience of working with young people, preferably in an educational setting, and have a real interest in supporting them to achieve their potential.

Cover Supervisors provide support to teaching staff in and out of classrooms. Duties include supervising students while they complete set work either in groups or classes, supporting teachers in the classroom, and taking lessons to cover teacher absences.

If you are considering a career in teaching, this post will be particularly good preparation as the experience gained would be invaluable in supporting a future application for a PGCE course or obtaining a School Direct training placement. A good level of education, ideally you will have a degree, and a minimum Grade C at GCSE, or equivalent, in both English and Maths.

We would love to hear from you if you have the essential skills and experience from our Role Profile and Job Description and:

- have strong interpersonal skills
- good IT skills
- are discreet, loyal, patient and understanding
- are well organised and work well under pressure
- are a supportive, proactive team player with a genuine interest in supporting young people
- are caring and approachable

This college, and Hampshire County Council, are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to a Disclosure and Barring Check as well as other relevant pre-employment checks including online searches.

If this role excites you and you think it may be for you, please send us your completed application form and a covering letter stating why you are perfect for this job. We reserve the right to close the advert early should a suitable candidate be found.

Application forms and supporting documentation can be found on the college website [www.henry-cort.hants.sch.uk](http://www.henry-cort.hants.sch.uk) under Opportunities at Henry Cort. We reserve the right to close the advert early should a suitable candidate be found.

**Please send completed applications and covering letters to:**  
[recruitment@henrycort.org](mailto:recruitment@henrycort.org)

**Closing date for applications: Noon, Monday 29 April 2024**  
**Interview Date: TBC**

**ASPIRE**

ACHIEVEMENT \* SUPPORT \* PERSEVERANCE \* INDIVIDUALITY \* RESPECT \* EXCELLENCE